

## VIRGINIA BOARD OF NURSING SURVEY VISIT REPORT

PROGRAM NAME			PROGRA	M CODE		DATE OF VISIT	Click or tap to enter a date.
PROGRAM ADDRESS	Click or ta	p here to enter text.	,	·			
TYPE OF PROGRAM	$\square$ PN	☐ ASSOCIATES	☐ BACHELORS	☐ PRE-LIC	ENSURE MASTERS		
TYPE OF VISIT	☐ APPLIC	CATION   INITIAL		☐ BOARD (	ORDER		<u> </u>
BOARD REPRESENTATIVE							
COMPLETING SURVEY VISIT							
PROGRAM DIRECTOR							
	NAME						
	Street, Cit	ty, State, Zip Code					
OTHER DESIGNEES	NAME						
OTHER DESIGNEES	Street, Ci	ty, State, Zip Code					
	NAME						
	Street, Ci	ty, State, Zip Code					

## **NCLEX PASS RATES**

Year	Pass rate	Number of exams delivered	Number of first time passing	Number of first time failures

## CONTINUED APPROVAL

The following regulations must be reviewed for programs completing a continued approval survey

18VAC 90-27-30. Application for initial approval. (3.a.,b.,c. and 4. e. & f. ONLY)

18VAC 90-27-40. Organization and Administration.

18VAC 90-27-50. Philosophy and Objectives.

18VAC 90-27-60. Faculty.

18VAC 90-27-70. Admissions of students.

18VAC 90-27-80. Resources, facilities, publications, and services.

18VAC 90-27-90. Curriculum.

18VAC 90-27-100. Curriculum for direct client care.

18VAC 90-27-110. Clinical practice of students.

18VAC 90-27-180. Records and provision of information.

18VAC 90-27-190. Evaluation of resources; written agreements with cooperating agencies.

18VAC 90-27-210. Passage on national examination.

Regulation.	Verified	Evidence (X in box indicates item reviewed)
18VAC 90-27-30. Application for initial approval.		
An institution wishing to establish a nursing program shall:		
3. Submit the following information on the organization and operation of a	☐ Yes	☐ Copy of business license received
nursing education program:	□No	☐ Zoning permit to operate a school in a Virginia location
a. A copy of a business license and zoning permit to operate a school in a		received
Virginia location, a certificate of operation from the State Corporation		☐ Certificate to Operate from SCHEV
Commission, evidence of approval from the Virginia Department of		□ VA Dept. of Education approval
Education or SCHEV, and documentation of accreditation, if applicable;		☐ Nursing Accreditation (N/A)
b. The organizational structure of the institution and its relationship to the		☐ Organizational chart
nursing education program therein;		☐ Program description
c. The type of nursing program, as defined in 18VAC90-27-10;		☐ Program website
		□
Evaluator's Comments:		
4. Submit to the board evidence documenting adequate resources for the	□ Yes	e.
projected number of students and the ability to provide a program that can	□ No	$\square$ 80% of clinical are in VA.
meet the requirements of this part to include the following information:		□Written board approval for sites outside of VA or 50
e. Documentation that at least 80% of all clinical experiences are to be		miles or more from school
conducted in Virginia, unless an exception is granted by the board. There		f.
shall be documentation of written approval for any clinical experience		☐ Facility blueprint
conducted outside of Virginia by the agency that has authority to approve		☐ Faculty offices
clinical placement of students in that state. The use of any clinical site in		☐ On-site tour of facility
Virginia located 50 miles or more from the school shall require board		☐ Current student enrollment and enrollment plans
approval;		
f. A diagram or blueprint showing the availability of academic facilities		
for the program, including classrooms, skills laboratory, and learning		
resource center. This information shall include the number of restrooms		
for the student and faculty population, classroom and skills laboratory		

space large enough to accommodate the number of the student body, and		
sufficient faculty office space;		
Evaluator's Comments:		
5. Respond to the board's request for additional information within a time	□ Yes	□Responded to Board requests
frame established by the board.	□ No	
	□ NA	
Evaluator's Comments:	1171	
Evaluator 5 Comments.		
Regulation.	Verified	Evidence (X in box indicates item reviewed)
18VAC 90-27-40. Organization and Administration.		
A. The governing or parent institution offering Virginia nursing education	□ Yes	☐ Certificate to Operate from SCHEV
programs shall be approved by the Virginia Department of Education or	□ No	☐ Affirmation of institutional accreditation, such as SACS
SCHEV or accredited by an accrediting agency recognized by the U.S.		□Recent ACEN, CNEA or CCNE Accreditation Self-Study/
Department of Education.		Site Visitors Report/Recommendation
		☐ State education agreement
		□SARA agreement
		□
Evaluator's Comments:		
B. Any agency or institution used for clinical experience by a nursing	□ Yes	☐ Clinical agency roster/ Agencies used for clinical learning
education program shall be in good standing with its licensing body.		experiences
	□ No	☐ Clinical agency website
		L
Evaluator's Comments:		
C. The program director of the nursing education program shall:	□ <b>V</b>	Decides descriptions for Decides
C. The program unrector of the nursing education program shall:	☐ Yes	☐ Position descriptions for Program Director
	□ No	☐ Licensure verification for the Program Director
		☐ Resume or Curriculum Vitae (CV) of Program Director

Regulation.	Verified	Evidence (X in box indicates item reviewed)
18VAC 90-27-40. Organization and Administration.		
<ol> <li>Hold a current license or multistate licensure privilege to practice as a registered nurse in the Commonwealth without any disciplinary action that currently restricts practice;</li> <li>Have additional education and experience necessary to administer, plan, implement, and evaluate the nursing education program;</li> <li>Ensure that faculty are qualified by education and experience to teach in the program or to supervise the clinical practice of students in the program;</li> <li>Maintain a current faculty roster, a current clinical agency form, and current clinical contracts available for board review and subject to an audit; and</li> <li>Only serve as program director at one location or campus.</li> </ol> Evaluator's Comments: D. The program shall provide evidence that the director has authority to:	☐ Yes	□ Certificates □ CEU's □ Current faculty roster □ Current clinical agency roster □ Current clinical contracts □ Academic transcripts □
<ol> <li>Implement the program and curriculum;</li> <li>Oversee the admission, academic progression and graduation of students;</li> <li>Hire and evaluate faculty; and</li> <li>Recommend and administer the program budget, consistent with established policies of the controlling agency.</li> </ol>	□ No	<ul> <li>□ Organizational chart of nursing program and controlling institution</li> <li>□ Position descriptions for program director</li> <li>□ Organizations defined budget process</li> <li>□ Faculty interviews</li> <li>□ Administrator interviews</li> <li>□ Program director interviews</li> <li>□</li> </ul>
Evaluator's Comments	<del>                                     </del>	
E. An organizational plan shall indicate the lines of authority and	□ Yes	☐ Organization chart of nursing program and controlling
communication of the nursing education program to the controlling body;	□ No	institution
to other departments within the controlling institution; to the cooperating		☐ Organizational chart of the nursing program to cooperating
agencies; and to the advisory committee for the nursing education program.		agencies, and the advisory committee

Regulation.	Verified	Evidence (X in box indicates item reviewed)
18VAC 90-27-40. Organization and Administration.		
		☐ Faculty meeting minutes
		☐ Advisory Committee minutes
Evaluator's Comments:		
F. There shall be evidence of financial support and resources sufficient to	☐ Yes	☐ Operational budget and list of annual expenditures for
meet the goals of the nursing education program as evidenced by a copy	□ No	instructional equipment and supplies
of the current annual budget or a signed statement from administration		
specifically detailing its financial support and resources.		
Evaluator's Comments:		

Regulation.	Verified	Evidence (X in box indicates item reviewed)	
18VAC 90-27-50. Philosophy and Objectives.			
Written statements of philosophy and objectives shall be the foundation of	☐ Yes	☐ Systematic plan of evaluation	
the curriculum and shall be:	□ No	☐ Current philosophy, mission statement	
1. Formulated and accepted by the faculty and program director;		☐ Meeting minutes	
2. Descriptive of the practitioner to be prepared; and		☐ Faculty interviews	
3. The basis for planning, implementing, and evaluating the total		☐ Director interviews	
program through the implementation of a systematic plan of		□Program website	
evaluation that is documented in faculty or committee meeting			
minutes.		<u> </u>	
Evaluator's Comments:			

Regulation.		Evidence (X in box indicates item reviewed)
18VAC 90-27-60. Faculty.		
A. Qualifications for all faculty.  1. Every member of the nursing faculty, including the program director, shall (i)hold a current license as a registered nurse or a multi-state licensure privilege to practice nursing in Virginia as a registered nurse without any disciplinary action that currently restricts practice and (ii) have had at least two years of direct client care experience as a registered nurse prior to employment by the program. Persons providing instruction in topics other than nursing shall not be required to hold a license as a registered nurse.  Evaluator's Comments:  2. Every member of a nursing faculty supervising the clinical practice of students shall meet the licensure requirements of the jurisdiction in which that practice occurs. Faculty shall provide evidence of education or experience in the specialty area in which they supervise student clinical experience for quality and safety. Prior to supervision of students, the faculty providing supervision shall have completed a clinical orientation to the site in which supervision is being provided.	☐ Yes ☐ No ☐ Yes ☐ No	□ Position descriptions for faculty and program director □ Licensure verification for the program director and all faculty members □ Faculty summary form □ Faculty CV or resume □ □ Licensure verification for the program director and all faculty members □ Faculty summary form □ Documentation or verification of orientation to the clinical floor □ Faculty handbook □ Faculty interviews □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □
Evaluator's Comments:  3. The program director and each member of the nursing faculty shall maintain documentation of professional competence through such activities as nursing practice, continuing education programs, conferences, workshops, seminars, academic courses, research projects, and profession writing. Documentation of annual professional development shall be maintained in employee files for the director and each faculty member until the next survey visit and shall be available for board review.	□ Yes □ No	☐ Certificates of completed continued education ☐ Academic transcripts ☐ Publication/Poster Presentations ☐ Certification ☐ Employee files ☐ Faculty interviews

Regulation.		Evidence (X in box indicates item reviewed)		
18VAC 90-27-60. Faculty.				
Evaluator's Comments:	T			
4. For baccalaureate degree and prelicensure graduate degree programs:	□ Yes	□Faculty academic transcripts		
a. The program director shall hold a doctoral degree with a graduate degree	□ No	□Resume or CV		
in nursing.				
b. Every member of the nursing faculty shall hold a graduate degree; the		□Faculty roster		
majority of the faculty shall have a graduate degree in nursing. Faculty				
members with a graduate degree with a major other than in nursing shall				
have a baccalaureate degree with a major in nursing.				
Evaluator's Comments:				
5. For associate degree and diploma programs:	□ Yes	□ Faculty academic transcripts		
a. The program director shall hold a graduate degree with a major in	□ No	□Resume or CV		
nursing.				
b. The majority of the members of the nursing faculty shall hold a graduate	□ NA	□ Faculty roster		
degree, preferably with a major in nursing.				
c. All members of the nursing faculty shall hold a baccalaureate or				
graduate degree with a major in nursing.				
Evaluator's Comments:				
6. For practical nursing programs:	☐ Yes	☐ Faculty academic transcripts		
a. The program director shall hold a baccalaureate degree with a major in	□ No	☐ Resume or CV		
nursing.	□NA	☐ Faculty roster		
b. The majority of the members of the nursing faculty shall hold a				
baccalaureate degree, preferably with a major in nursing.		<u> </u>		
Evaluator's Comments:	<u> </u>			
B. Number of faculty.	☐ Yes	☐ Faculty summary form		
1. The number of faculty shall be sufficient to prepare the students to achieve	□ No	☐ Clinical roster		
the objectives of the educational program and to ensure safety for clients to		☐ Number of students (each cohort and total for program)		
whom students provide care.		☐ Faculty interviews		

Regulation.	Verified	Evidence (X in box indicates item reviewed)
18VAC 90-27-60. Faculty.		
		□Student interviews
		□Clinical agency interviews
		☐ Faculty: Student ratio
Evaluator's Comments:upon faculty interviews—it was noted that faculty are p "employeed" availability does not meet the needs of the college due to adjunct other employers.	~ .	· ·
2. When students are giving direct care to patients, the ratio of students to	☐ Yes	☐ Clinical hours tracking form
faculty shall not exceed 10 students to one faculty member, and the faculty	□ No	☐ Written agreements with clinical agencies
shall be on site solely to supervise students.		☐ Clinical agency roster
		☐ Faculty interviews
		☐ Student interviews
		☐ Clinical agency interviews
		☐ Master clinical schedule
Evaluator's Comments:		
3. When preceptors are utilized for specified learning experiences in clinical	☐ Yes	☐ Clinical hours tracking form
settings, the faculty member may supervise up to 15 students.	□ No	□Written agreements with clinical agencies
	□NA	☐ Clinical agency roster
		☐ Preceptor handbook
		☐Signed preceptor agreements
		☐ Faculty interviews
		□Student interviews
		☐ Clinical agency interviews

Regulation.	Verified	Evidence (X in box indicates item reviewed)
18VAC 90-27-60. Faculty.		
Evaluator's Comments:		
C. Functions.	☐ Yes	☐ Faculty interviews
The principal functions of the faculty shall be to:	□ No	□Student interviews
1. Develop, implement, teach, and evaluate the philosophy and objectives		□Student admission policies
of the nursing education program;		☐ Position descriptions for faculty
2. Design, implement, teach, evaluate, and revise the curriculum. Faculty		☐ Student evaluation forms (Course, Clinical)
shall provide evidence of education and experience necessary to indicate that they are competent to teach a given course;		□Student exit surveys
3. Develop and evaluate student admission, progression, retention, and		☐ Minutes of faculty and standing committee(s) meetings
graduation policies within the framework of the controlling institution;		☐ Systematic Plan of Evaluation
4. Participate in academic advisement and counseling of students in		☐ faculty CV or resume
accordance with requirements of the Financial Educational Rights and		□Certifications
Privacy Act (20 USC § 1232g);		☐Certificates of completed continued education
5. Provide opportunities for and evidence of student and graduate		
evaluation of curriculum and teaching and program effectiveness; and		∐
6. Document actions taken in faculty and committee meetings using a		
systematic plan of evaluation for total program review.		
Evaluator's Comments:		

Regulation.	Verified	Evidence (X in box indicates item reviewed)	
18VAC 90-27-70. Admissions of students.			
A. Requirements for admission to registered nursing education program	☐ Yes	☐ Current school catalog	
shall not be less than the requirements of §54.1-3017 A 1 of the Code	e to \ \ \ \ No	☐ Current student handbook	
Virginia that will permit the graduate to be admitted to the appropria	te	☐ Student files, sample from each cohort	
licensing examination. The equivalent of a four-year high school cou	ırse	☐ Storage of files	
of study as required pursuant to §54.1-3017 shall be considered to be	<i>:</i> :	☐ Program admission criteria	
1. General Education Development (GED) certificate for high school	ol	☐ Program website	
equivalence; or			
2. Satisfactory completion of the college courses required by the			
nursing education program.			
B. Requirements for admission to a practical nursing education program	ı		
shall not be less than the requirements of §54.1-3020 A 1 of the Code	e of		
Virginia that will permit the graduate to be admitted to the appropria	te		
licensing examination.			
C. Requirements for admission, readmission, advanced standing,			
progression, retention, dismissal and graduation shall be available to	the		
students in written form.			
D. Except for high school students, all students enrolled in a nursing			
education program shall be required to submit to a criminal background	ınd		
check prior to a clinical experience involving direct patient care.			
E. Transfer students may not be admitted until a nursing education			
program has received full approval from the board.			
Evaluator's Comments:			

Regulation.	Verified	Evidence (X in box indicates item reviewed)
18VAC 90-27-80. Resources, facilities, publications, and services.		
A. Classrooms, conference rooms, laboratories, clinical facilities, and	☐ Yes	☐ Certificate to Operate from SCHEV
offices shall be sufficient to meet the objectives of the nursing education program and the needs of the students, faculty, administration, and staff and shall include private areas for faculty-student conferences. The nursing education program shall provide facilities that meet federal and state requirements, including:  1. Comfortable temperatures; 2. Clean and safe conditions; 3. Adequate lighting; 4. Adequate space to accommodate all students; and 5. Instructional technology and equipment needed for simulating client	□ No	<ul> <li>□ Affirmation of accreditation, such as SACS</li> <li>□ On site tour of classrooms, conference rooms, labs, clinical facilities and faculty offices</li> <li>□ Faculty interviews</li> <li>□ Student interviews</li> <li>□</li></ul>
Evaluator's Comments:		
B. The program shall have learning resources and technology that are current, pertinent, and accessible to students and faculty, and sufficient to meet the needs of the students and faculty	☐ Yes ☐ No	☐ Library/ Librarian ☐ eBooks ☐ Electronic Health Records ☐ Online learning platform ☐
<ul> <li>Evaluator's Comments:</li> <li>C. Current information about the nursing education program shall be published and distributed to applicants for admission and shall be available to the board. Such information shall include:</li> <li>1. Description of the program to include whether the program is accredited by a nursing education accrediting body;</li> <li>2. Philosophy and objectives of the controlling institution and of the nursing program;</li> </ul>	□ Yes □ No	□ Philosophy, objectives, and conceptual framework □ Curriculum plan □ Course descriptions □ Course syllabi or topical outline □ Current School Catalog

Regulation.	Verified	Evidence (X in box indicates item reviewed)	
18VAC 90-27-80. Resources, facilities, publications, and services.			
<ol> <li>Admission and graduation requirement, including policy on the use of a final comprehensive exam;</li> <li>Fees and expenses;</li> <li>Availability of financial aid;</li> <li>Tuition refund policy</li> <li>Education facilities;</li> <li>Availability of student activities and services;</li> <li>Curriculum plan, to include course progression from admission to graduation, the name of each course, theory hours, skills lab hours, simulation hours (if used in lieu of direct client care hours), and clinical hours;</li> <li>Course descriptions to include a complete overview of what is taught in each course;</li> <li>Faculty –staff roster;</li> <li>School calendar;</li> <li>Student grievance policy; and</li> <li>Information about implication of criminal convictions.</li> </ol> Evaluator's Comments:		□Current Student Handbook □School website □Recruitment and admissions documents □Verification of nursing program accreditation (CCNE, ACEN, CNEA) □Program website □□□□□□	
D. Administrative support services shall be provided.	□ Yes	□Job description of administrative assistants	
	□ No	□ Number of graduate assistants □	
Evaluator's Comments: The Dean of Health Programs has administrative support time clinical coordinator who assists with clinical administrative suppo	* *	so assists program director with clinical contracts. There is a	
<ul> <li>E. There shall be written agreements with cooperating agencies that:</li> <li>1. Ensure full control of student education by the faculty of the nursing education program, including the selection and supervision of</li> </ul>	□ Yes □ No	☐Clinical agency contracts ☐Clinical agency roster ☐Faculty interviews	

Regu	llation.	Verified	Evidence (X in box indicates item reviewed)
	AC 90-27-80. Resources, facilities, publications, and services.		
	learning experiences to include the dismissal of students from the		□Student interviews
	clinical site if client safety is or may be compromised by the acts of		
	the student;		☐Agency representative interviews
2.	Provide that faculty members or preceptors are present in the clinical		□Preceptor interviews
	setting when students are providing direct client care;		
3.	Provide for cooperative planning with designated agency personnel to		
	ensure safe client care; and		
4.	Provide that faculty be readily available to students and preceptors		
	while students are involved in preceptorship experiences.		
Evalı	uator's Comments:		
	Cooperating agencies shall be approved by the appropriate	□ Yes	□Clinical agency contracts
a	ccreditation, evaluation, or licensing bodies, if such exist.	□ No	□Clinical agency roster
			☐Accrediting or approving body website
			□
Evalı	uator's Comments:		
Dogu	ılation.	Verified	Evidence (X in box indicates item reviewed)
	AC 90-27-90. Curriculum.	vermea	Evidence (A in box indicates item reviewed)
	oth Classroom and online curricula shall reflect the philosophy and	□ Yes	☐ Philosophy, objectives, and conceptual framework
	etives of the nursing education program and shall be consistent with		☐ Course descriptions, outcomes, evidence of professional
•	aw governing the practice of nursing.	□ No	standards aligned with curricula
	50 , eximing the practice of nationing.		☐ Program website

Evaluator's Comments:

Regulation.	Verified	Evidence (X in box indicates item reviewed)
18VAC 90-27-90. Curriculum.		
B. Nursing education programs preparing for licensure as a registered or	□ Yes	☐ Curriculum plan
practical nurse shall include:	□ No	☐ Course descriptions
1. Evidence-based didactic content and supervised clinical experience		☐ Course syllabi/ topical outlines
in nursing, encompassing the attainment and maintenance of		☐ Current school calendar
physical and mental health and prevention of illness for individuals		☐ Current student handbook
and groups throughout the life cycle and in a variety of acute, non-		☐ Student evaluation forms (Course, Clinical, and Program
acute, community-base, and long-term care clinical settings and		Evaluation)
experiences to include adult medical/surgical nursing, geriatric		☐Graduate and employer evaluation forms
nursing, maternal/infant (obstetrics, gynecology, neonatal) nursing,		□Clinical hours tracking form
mental health/psychiatric nursing, nursing fundamentals, and		☐ Clinical agency roster
pediatric nursing;		□Faculty interviews
2. Concepts of the nursing process that include conducting a focused		□Student interviews
nursing assessment of the client status that includes decision		
making about who and when to inform, identifying client needs,		□Clinical agency interviews
planning for episodic nursing care, implementing appropriate aspects of client care, contributing to data collection and the		□Clinical objectives
		☐Lesson plans, power point presentations, student
evaluation of client outcomes, and the appropriate reporting and documentation of collected data and care rendered;		presentations, student journals, student presentations
3. Concepts of anatomy, physiology, chemistry, microbiology and the behavioral sciences;		□
4. Concepts of communication, growth and development, nurse-client		
interpersonal relations, and client education, including;		
a) Development of professional socialization that includes working		
in interdisciplinary teams; and		
b) Conflict resolution;  5. Concerts of othics vecetional and legal concerts of pursing		
5. Concepts of ethics, vocational and legal aspects of nursing,		
including:		

Regula	tion.	Verified	Evidence (X in box indicates item reviewed)
18VAC	C 90-27-90. Curriculum.		
a)	Regulations and sections of the Code of Virginia related to		
	nursing;		
b)	Client rights, privacy, and confidentiality;		
c)	Prevention of client abuse, neglect and abandonment throughout		
	the life cycle, including instruction in the recognition,		
	intervention, and reporting by the nurse of evidence of child or		
	elder abuse;		
d)	Professional responsibility, to include the role of the practical		
	and professional nurse;		
e)	Professional boundaries, to include appropriate use of social		
	media and electronic technology; and		
f)	History and trends in nursing and health care;		
6. C	oncepts of pharmacology, dosage calculations, medication		
a	dministration, nutrition, and diet therapy;		
7. C	oncepts of client-centered care, including:		
a)	Respect for cultural differences, values, preferences;		
b)	Promotion of healthy life styles for clients and populations		
c)	Promotion of a safe client environment;		
d)	Prevention and appropriate response to situations of		
	bioterrorism, natural and man-made disasters, and intimate		
	partner and family violence;		
e)	Use of clinical thinking and clinical judgment in the		
	implementation of safe client care; and		
f)	Care of clients with multiple, chronic conditions; and		
8. D	evelopment of management and supervisory skills, including:		
a)	The use of technology in medication administration and		
	documentation of client care;		

Regulation.	Verified	Evidence (X in box indicates item reviewed)
18VAC 90-27-90. Curriculum.		
b) Participation in quality improvement processes and systems to		
measure client outcomes and identify hazards and errors; and		
c) Supervision of certified nurse aides, registered medication aides,		
and unlicensed assistive personnel.		
Evaluator's Comments:		
C. In addition to meeting the curriculum requirements set forth in	☐ Yes	□Curriculum plan
subsection B of this section, registered nursing education programs	□ No	□Course descriptions
preparing for registered nurse licensure shall also include:  1. Evidence-based didactic content and supervised clinical	□ N/A	□Course syllabi/ topical outlines
experiences in conducting a comprehensive nursing assessment that		□Current school calendar
includes:		
a. Extensive data collection, both initial and ongoing, for		□Current student handbook
individuals, families, groups, and communities addressing		☐Student evaluation forms (Course, Clinical, and Program
anticipated changes in client conditions as well as emerging changes		Evaluation)
in a client's health status;		☐Graduate and employer evaluation forms
b. Recognition of alterations to previous client conditions;		□Clinical hours tracking form
c. Synthesizing the biological, psychological and social aspects of		□Clinical agency contracts
the client's condition;		
d. Evaluation of the effectiveness and impact of nursing care;		□Clinical agency roster
e. Planning for nursing interventions and evaluating the need for		□Faculty interview
different interventions for individuals, groups and communities;		□Student interview
f. Evaluation and implementation of the need to communicate and consult with other health team members; and		□Clinical agency representative interview
g. Use of a broad and complete analysis to make independent		□Clinical objectives
decisions and nursing diagnoses; and		
2. Evidence-based didactic content and supervised experiences in:		□ Lesson plans, power point presentations, student
a. Development of clinical judgment;		presentations, student journals, student portfolios
b. Development of leadership skills and unit management;		∐

Regulation.	Verified	Evidence (X in box indicates item reviewed)
18VAC 90-27-90. Curriculum.		
c. Knowledge of the rules and principles for delegation of nursing		
tasks to unlicensed persons;		
d. Supervision of licensed practical nurses;		
e. Involvement of clients in decision making and a plan of care; and		
f. Concepts of pathophysiology		
Evaluator's Comments:		

Regulation.	Verified	Evidence (X in box indicates item reviewed)
18VAC 90-27-100. Curriculum for direct client care.		
A. A nursing education program preparing a student for licensure as a	□ Yes	□Clinical hours tracking form
registered nurse shall provide a minimum of 500 hours of direct client	□ No	
care supervised by qualified faculty. A nursing education program		□ <u></u>
preparing a student for licensure as a practical nurse shall provide a		
minimum of 400 hours of direct client care supervised by qualified		
faculty. Direct client care hours shall include experiences as set forth in		
§18VAC 90-27-90 B 1.		
Evaluator's Comments:		
B. Licensed practical nurses transitioning into prelicensure registered	□ Yes	□Policy regarding allowing clinical hours from previous
nursing programs may be awarded no more than 150 clinical hours of the	□ No	practical nursing programs
400 hours received in a practical nursing program. In a practical nursing		□Clinical hours tracking form
to registered nursing transitional program, the remainder of the clinical	□ NA	
hours shall include registered nursing clinical experience across the life		
cycle in adult medical/surgical nursing, maternal/infant (obstetrics,		
gynecology, neonatal) nursing, mental health/psychiatric nursing, and		
pediatric nursing.		

Verified	Evidence (X in box indicates item reviewed)
☐ Yes	□Objectives for observational experiences
	<u> </u>
☐ Yes	□Policy regarding simulation in lieu of direct client care
□ No	☐Simulation scenarios, objectives and time frames
□NA	□Clinical objectives
	□Faculty interviews
	□Student Interviews
	□Agency representative interviews
	□ Faculty continued education certificates
	□Course descriptions/ objectives/ clinical hours per course
	☐Simulation Coordinator job description
	☐ Yes ☐ No ☐ NA ☐ Yes ☐ Yes ☐ No

Regulation.	Verified	Evidence (X in box indicates item reviewed)
18VAC 90-27-100. Curriculum for direct client care.		
Evaluator's Comments:		

Regulation.	Verified	Evidence (X in box indicates item reviewed)
18VAC 90-27-110. Clinical practice of students.	1	
A. In accordance with 54.1-3001 of the Code of Virginia, a nursing	☐ Yes	□Student handbook
student, while enrolled in an approved nursing program, may perform tasks that would constitute the practice of nursing. The student shall be	□ No	□Preceptorship packet
responsible and accountable for the safe performance of those direct		□Clinical agency contracts
client care tasks to which he has been assigned.		□Course syllabi
		□ Faculty interviews
		□Student interviews
Evaluator's Comments:		
B. Faculty shall be responsible for ensuring that students perform only	□ Yes	□Student skills checklist
skills or services in direct client care for which they have received instruction and have been found proficient by the instructor. Skills	□ No	□Faculty interviews
checklists shall be maintained for each student.		□Student interviews
		☐ Agency representative interviews
		□student handbook
Evaluator's Comments: comments from student meeting	Γ	I
C. Faculty members or preceptors providing on-site supervision in the	☐ Yes	□Faculty handbook
clinical care of clients shall be responsible and accountable for the assignment of clients and tasks based on their assessment and evaluation	□ No	□Student handbook

Regulation.	Verified	Evidence (X in box indicates item reviewed)
18VAC 90-27-110. Clinical practice of students.		
of the student's clinical knowledge and skills. Supervisors shall also		☐Faculty job description
monitor clinical performance and intervene if necessary for the safety		□Preceptorship packet
and protection of the clients.		□ Faculty interviews
		□Student interviews
		□Preceptor interviews
Evaluator's Comments:	I	
D. Clinical preceptors may be used to augment the faculty and enhance	□ Yes	□Preceptorship packet
the clinical learning experience. Faculty shall be responsible for the designation of a preceptor for each student and shall communicate such	□ No	☐Faculty Handbook
assignment with the preceptor. A preceptor may not further delegate the	□ NA	□Course syllabus
duties of the preceptorship.		□Clinical competency evaluation
		L
Evaluator's Comments:		
E. Preceptors shall provide to the nursing education program evidence of	□ Yes	□Preceptorship Packet
competence to supervise student clinical experience for quality and	□ No	□Preceptor agreements
safety in each specialty area where they supervise students. The clinical		
preceptor shall be licensed as a nurse at or above the level for which the		□Verification of preceptor's RN or LPN license
student is preparing.		
Evaluator's Comments:  F. Supervision of students.		
<ol> <li>Supervision of students.</li> <li>When faculty are supervising direct client care by students, the ratio of</li> </ol>	☐ Yes	□Course enrollment numbers for all clinical courses
students to faculty shall not exceed 10 students to one faculty member.	□ No	☐Master clinical schedule
		□Faculty interviews
	1	

Regulation.	Verified	Evidence (X in box indicates item reviewed)
18VAC 90-27-110. Clinical practice of students.		
<ul> <li>The faculty member shall be on site in the clinical setting solely to supervise students.</li> <li>When preceptors are utilized for specified learning experiences in clinical settings, the faculty member may supervise up to 15 students. In utilizing preceptors to supervise students in the clinical setting, the ratio shall not exceed two students to one preceptor at any given time. During the period in which students are in the clinical setting with a preceptor, the faculty member shall be available for communication and consultation with the preceptor.</li> </ul>		□ Preceptorship packet with roles □ Clinical agency contracts □ Preceptor interviews □
Evaluator's Comments:		
<ul> <li>G. Prior to beginning any preceptorship, the following shall be required:</li> <li>1. Written objectives, methodology, and evaluation procedures for a specified period of time to include the dates of each experience;</li> <li>2. An orientation program for faculty, preceptors, and students;</li> <li>3. A skills checklist detailing the performance of skills for which the student has had faculty-supervised clinical and didactic preparation; and</li> <li>4. The overall coordination by faculty who assume ultimate responsibility for implementation, periodic monitoring, and evaluation.</li> </ul>	□ Yes □ No □ NA	□Student clinical objectives for preceptor experience □Course syllabus with course objectives □Preceptor packet □Student skills checklist □Faculty interviews □Student interviews □Preceptor interviews □Preceptor interviews
Evaluator's Comments:		I .

Regulation.	Verified	Evidence (X in box indicates item reviewed)
18VAC 90-27-180. Records and provision of information.		
A. Requirements for admission, readmission, advanced standing,	□ Yes	□Student handbook
progression, retention, dismissal, and graduation shall be readily available to the students in written form.	□ No	□Program website
to the students in written form.		□Printed promotional material
Evaluator's Comments:		,
B. A system of records shall be maintained and be made available to the	□ Yes	☐Certificate of accreditation
board representative and shall include:  1. Data relating to accreditation by any agency or body.	□ No	□Course syllabi
2. Course outlines.		☐Meeting minutes, and date(s)
3. Minutes of faculty and committee meetings, including		□Systematic plan of evaluation
documentation of the use of a systematic plan of evaluation for total		□Policy regarding complaint process
program review and including those faculty members in attendance.  4. Record of and disposition of complaints.		
4. Record of and disposition of complaints.		
Evaluator's Comments:		
C. A file shall be maintained for each student. Provision shall be made for	☐ Yes	☐ Location of student files meets Board requirements
the protection of student and graduate files against loss, destruction, and	⊠ No	☐ Student files contain items of Board requirements
unauthorized use. Each file shall be available to the board representative		□Current records of achievement
and shall include the student's:		☐ Final transcript with board requirements
1. Application, including the date of its submission and the date of admission into the program;		
2. High school transcript or copy of high school equivalence certificate,		
and if the student is a foreign graduate, a transcript translated into		
English;		
3. Current record of achievement to include classroom grades, skills		
checklists, and clinical hours for each course; and		

Regulation.	Verified	Evidence (X in box indicates item reviewed)
18VAC 90-27-180. Records and provision of information.	<u> </u>	, , , , , , , , , , , , , , , , , , , ,
<ul> <li>4. A final transcript retained in the permanent file of the institution to include dates of admission and completion of coursework, graduation date, name and address of graduate, the dates of each semester or term, course grades, and authorized signature.  Evaluator's Comments:  D. Current information about the nursing education program shall be published and distributed to students and applicants for admission and shall be made available to the board. In addition to information specified in 18VAC90-27-80 C, the following information shall be included:  1. Annual passage rates on NCLEX for the past five years; and  2. Accreditation status.</li> </ul>	□ Yes □ No	□Student handbook □School catalog □Program website □School website □□
Evaluator's Comments:		
Regulation.	Verified	Evidence (X in box indicates item reviewed)
18VAC 90-27-190. Evaluation of resources; written agreements with c		` '
A. Periodic evaluations of resources, facilities, and services shall be conducted by the administration, faculty, students, and graduates of the nursing education program, including an employer evaluation for graduates of the nursing education program. Such evaluation shall include assurance that at least 80% of all clinical experiences are conducted in Virginia unless an exception has been granted by the board.	☐ Yes ☐ No	□Systematic Plan of Evaluation □Student evaluations of clinical and course □Graduate surveys □Employer surveys □□□□□□□□□□□□□□□□□□□□□□□□□□□□□□□□□□□□
Evaluator's Comments:		

Regulation.	Verified	Evidence (X in box indicates item reviewed)
18VAC 90-27-190. Evaluation of resources; written agreements with co	ooperating a	gencies.
B. Current written agreements with cooperating agencies shall be	☐ Yes	□Clinical agency contracts
maintained and reviewed annually and shall be in accordance with of	□ No	
18VAC90-27-80 E.		□
Evaluator's Comments:		
C. Upon request, a program shall provide a clinical agency summary on a	☐ Yes	□Clinical agency roster
form provided by the board.	□ No	
		<sup>⊔</sup>
	$\square$ NA	
Evaluator's Comments:		
D. Upon request and if applicable, the program shall provide (i)	☐ Yes	□Documentation of board approval for schools outside of
documentation of board approval for use of clinical sites located 50 or	□ No	VA or 50 or more miles away
more miles from the school, and (ii) for use of clinical experiences	$\square$ NA	ı
conducted outside of Virginia, documented approval from the agency that		
has authority to approve clinical placement of students in that state.		
Evaluator's Comments:		
Regulation.	Verified	Evidence (X in box indicates item reviewed)
18VAC 90-27-210. Passage on national examination.		
A. For the purpose of continued approval by the board, a nursing education	☐ Yes	□VA BON website – NCLEX Pass rates
program shall maintain a passage rate for first-time test takers on the	□ No	
NCLEX that is not less than 80%, calculated on the cumulative results of		□
the past four quarters of all graduates in each calendar year regardless of		
where the graduate is seeking licensure.		
Evaluator's Comments:		
B. If an approved program falls below 80% for one year, it shall submit a	☐ Yes	□VA BON website – NCLEX Pass rates
plan of correction to the board. If an approved program falls below 80%	□ No	
for two consecutive years, the board shall place the program on conditional	□ NA	□Plan of correction submitted if below 80% at one year
approval with terms and conditions, require the program to submit a plan		and/or two year

of correction, and conduct a site visit. Prior to the conduct of such a visit,	☐Site visit conducted
the program shall submit the fee for a site visit for the NCLEX passage	
rate as required by 18VAC90-27-20. If a program falls below 80% for	L
three consecutive years, the board may withdraw program approval.	
Evaluator's Comments:	

Continued Approval Survey Visit	Activities conducted during visit (include as necessary):
□Interview / □meeting with	
Program Director	
Evaluator's Notes:	
□Interview / □meeting with	
Administration	
Evaluator's Notes:	

Continued Approval Survey Visit	Activities conducted during visit (include as necessary):
□Interview / □meeting with	
Clinical Agency Partners	
Evaluator's Notes:	
□Interview / □meeting with	
Faculty	
Evaluator's Notes:	
□Interview / □meeting with	
Students	
Evaluator's Notes:	
□Interview / □meeting with	
Support Staff	
Evaluator's Notes:	
☐ Tour of Facility (included in evidence	
document 18VAC90-27-80)	
Evaluator's Notes:	
Compliance with regulation can be verified	J. □ Vas □ No
Comphance with regulation can be verified	1. L 165 L NO
Compliance cannot be verified with the fol	lowing regulations:   NA

1.	
2.	
3.	
4.	
Report completed by	Date
Reviewed by:	Date